Most academic leaders are unprepared to engage issues of diversity and inclusion on campus. Our identities as ‘experts’ are often challenged in the D&I space in ways that leave us paralyzed.

Therefore the goals of this leadership development opportunity will be to, 1) build leaders’ diversity literacy; 2) expose leaders to challenges faced by underrepresented students; 3) build greater comfort in participating in conversations around diversity; and 4) motivate leaders to engage and model more ally and inclusive behaviors.

The book club will read Tatum’s *Why are all the Black kids sitting together? And other conversations about race* in addition to other assigned articles (and yes, you will absolutely need to do the reading). A weekly reading guide will be distributed. There will also be weekly assignments for private reflection.