Meeting of the Faculty Senate, Franklin college of Arts & Sciences  
March 22, 2005

1. Call to Order
   Presiding Officer Douglas Crowe [Geology] called the meeting to order at  
   3:30 PM in Room 101 of the Student Learning Center.

2. Identification of Proxies and Visitors:

   Proxies:  Adam Parkes for Michelle Ballif [English], Roger Stahl for Christine  
   Harold [Speech Communications], Wendy Zomlefer for Barry Palevitz [Plant  
   Biology], Joel Caughran for Gert-Jans Boons [Chemistry], Andrew Grundstein  
   for Amy Ross [Geography]

   Absences:  Sarah Blackwell, Haini Cai, Liming Cai, Charles Davis, Marly  
   Eidsness, Rebecca Enghauser, Elham Izadi, Larua Mason, Mitch Rothstein, Glenn  
   Wallis, Richard Winfield

   Visitors:

   Total:    Present 32, Absent 11, Visitors 0

3. The minutes from 17 February 2005 were approved.

4. Comments by the Presiding Officer, Douglas Crowe:
   The 14 April (Thursday) meeting will be the last meeting of the year.  Please  
   consider possible replacements for the Presiding Officer from among 3rd year  
   senators.  On 19 April, a college-wide Franklin College faculty meeting will be  
   held.  The steering committee has been charged with considering how to index  
   and format the Policies and Procedures manual.

5. Comments from Provost Mace:
   Dr. Mace provided an overview of upcoming budget issues.  He noted that the  
   University is in a much more positive financial situation than in past years and  
   that it will receive full formula funding.  In particular, he mentioned that a 2%  
   salary increase will be effective 1 January of 2006.  He also mentioned that the  
   Board of Regents have discussed a number of other issues including a single digit  
   tuition increase, 60 new faculty lines, faculty salary compression, an increase in  
   graduate assistantships, upgrades for network infrastructure, and building  
   maintenance.  The University has requested $8 million to correct the salary  
   compression issue.  Dr. Mace mentioned that there is some discussion of  
   combining the University health plan with the one used by the state.
6. Comments from Dean Stokes:
Dr. Stokes noted that she is very aware of the salary compression issue. Using data on average salaries by rank and department from other research universities, she calculated that approximately $2.7 million will be needed to correct such problems. She is also currently working out the details for faculty recruitments in fall 2006. This year departments have run 25 recruitments. Finally, Dr. Stokes discussed increasing the amount per unit paid for graduate assistantships to bring it more in line with that paid by the graduate college.

7. Committee Reports
   a. Steering
   b. Committee on Committees
   c. Academic Standards [Adam Parkes, English]: The committee did not meet in person this month, but voted by e-mail on two student petitions. Both petitions were approved. A revised text of the proposed revisions to the college by-laws governing grade appeals will be prepared in time for the Senate meeting in April.
   d. Admissions
   e. Planning
   f. Professional Concerns

8. Old Business: Changes to Senate By-laws and Policies & Procedures was tabled.
   - By-laws changes to Article V, [Adam Parkes, English]: The committee is currently making revisions and will provide a copy in time for the April Senate meeting.
   - Discussion of suggested change to Article IV of the College by-laws regarding voting procedures in Department Heat Searches [Randy Hammond, Psychology]. The suggested change is to allow Departments to rank-order the candidates prior to submitting the list to the Dean. Randy Hammond will bring a newly worded by-law for consideration at the April Senate Meeting.

9. Next Meeting:

   The next meeting is scheduled for Thursday, 14 April at 3:30 in room 101 of the Student Learning Center. Agenda items for the next meeting are due by 1 April.

10. Adjournment:

    The meeting was adjourned at 4:35 p.m.

Submitted by Andrew Grundstein, Geography