



Franklin College of Arts and Sciences

UNIVERSITY OF GEORGIA

Office of Inclusion & Diversity Leadership
January 2019

CONGRATULATIONS

- [Manasa Kadiyala](#), an undergraduate Biochemistry and Molecular Biology major was named an Amazing Student.
- [Summer Roberson](#), an undergraduate Biology and Psychology student who studies African Languages was named an Amazing Student

ANNOUNCEMENTS

- The [Franklin Faculty Recruitment Toolkit](#) has been updated! Please refer to it for your diversity recruitment strategy and interview process.

SPRING DEADLINES

PROVOST'S OFFICE:

- [Affordable Course Materials Grant](#).
Proposals due 2/20.
- Georgia Learning through Inter-professional Development Experience Program [[GLIDE](#)].
Funding still available.

FRANKLIN Dean's Office:

- [Graduate Student Recruitment Initiative](#)
(Open)
- [Diversity Leadership Program](#). (Due March 1)
- [Faculty Excellence in Diversity Leadership](#) (Due April 12th)
- [Staff Excellence in Diversity Leadership](#) (due April 12th)

NEWS FROM EOO

- **New EOO tagline effective immediately:**
The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation, or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu). Please do not contact the department or search committee with such requests.

PREPARING FOR ANNUAL REVIEW

- [Avoiding gender bias in reference writing](#)
- [Delivering an effective performance review](#)
- SIOP Webinar: [Effective Feedback](#)
- Facebook Webinar: [Performance Attribution Bias](#)

WHAT WE'RE READING....

- [Systemic inequality and hierarchy in faculty hiring networks](#)
- [If there's one woman in your candidate pool, statistically there is no chance she'll be hired](#)