



Franklin College of Arts and Sciences

UNIVERSITY OF GEORGIA

Office of Inclusion & Diversity Leadership
November 2019

CONGRATULATIONS

- [John Morrow](#), wins the Pritzker Military Museum & Library Literature Award for lifetime Achievement in Military Writing.
- [Kristian Joi Walker](#) is a Spanish major and a UGA Amazing Student!
- [Chana Kai Lee](#) leads a team to study the history of slavery at UGA.

ANNOUNCEMENTS

- Don't forget to use the [Franklin Faculty Recruitment Toolkit](#) as your hiring resource.

SPRING DEADLINES/Office of Inclusion & Diversity Leadership

- [Graduate Student Recruitment Initiative](#) (Opens Jan. 7th)
- [Diversity Leadership Program](#). (Due Jan. 10th)
- [Faculty Excellence in Diversity Leadership](#) (Due April 10th)
- [Staff Excellence in Diversity Leadership](#) (due April 10th)

Take Action....

- Join the [UGA Mentor Program](#)

- Consider earning a [Certificate in Diversity & Inclusion](#)
- Participate in [Safe Space Training](#)

PREPARING FOR ANNUAL REVIEW

- [Avoiding gender bias in reference writing](#)
- [Delivering an effective performance review](#)
- SIOP Webinar: [Effective Feedback](#)
- Facebook Webinar: [Managing Unconscious Bias](#) [see modules on stereotypes & performance bias; performance attribution bias]

WHAT WE'RE READING....

- Banaji, M. R., & Greenwald, A. G. (2016). *Blindspot: Hidden biases of good people*. Bantam.
- Tatum, B. D. (2017). *Why are all the Black kids sitting together in the cafeteria?: And other conversations about race*. Basic Books.
- [Leading for Inclusivity](#), a *Workr Beeing* podcast with Dr. Eden King (Rice).
- [4 Ways to Create a Learning Culture in the Workplace](#)