

# PROPOSAL TO TERMINATE AN UNDERGRADUATE CERTIFICATE

## I. Basic Information

1. Institution University of Georgia Date June 15, 2016
2. School/College Franklin College of Arts and Sciences
3. Department/Division Germanic and Slavic Languages
4. Certificate: Business and Political German  
Level (Undergraduate or Graduate): Undergraduate
5. Deactivation \_\_\_\_\_ or Termination X
6. Last date students will be admitted to this program Spring 2016
7. Last date students will graduate from this program n/a (none currently enrolled)
8. Abstract of the deactivated or terminated program

*The Certificate in Business and Political German is an interdisciplinary program aimed at students who want to combine an undergraduate degree in Business with extensive German language and business studies. The program was designed to enable students to acquire proficiency in German, competency in the interpretation of German culture and business affairs, and experience studying and working abroad in authentic academic and business settings.*

*However, this certificate program never attracted a significant number of students and has been moribund for some time now. We have been unable to offer the required courses for a number of years, due to a combination of low student demand and reduced faculty numbers in the department. According to our records only a handful of students have ever completed this certificate; the last one was awarded in 2012. This is not a central program for our department and no students are currently enrolled, so the termination of the Certificate in Business and Political German should have no significant impact on either faculty or students.*

### 9. Signatures

  
Department Head

\_\_\_\_\_  
Dean of School/College

## II. Conditions for Deactivating or Terminating Programs

The deactivation (temporary suspension) or termination (discontinuation) of programs is expected to address satisfactorily the conditions listed below in order to be approved and implemented within the University of Georgia. Please provide sufficient information to confirm each condition.

1. Provide copies of the studies and decisions that warrant deactivation or termination of the program.

*The faculty of the Department of Germanic & Slavic Studies voted unanimously to terminate this program at our meeting of March 18, 2016.*

2. State the reasons for deactivating or terminating the program.

*The Certificate in Business and Political German requires 15 hours of upper-division coursework, which must include either GRMN 3070 or GRMN 3080 and GRMN 4810, plus completion of an*

*exchange semester at Friedrich-Alexander Universität Erlangen-Nuremberg and an internship in Germany.*

*GRMN 3070 and 3080 are 3rd-year language courses with a focus on business and politics, and are otherwise interchangeable with GRMN 3010 and GRMN 3020 to satisfy major/minor requirements and as prerequisites for more advanced courses. However, since GRMN 3070 and 3080 were introduced, we often had to cancel them due to low enrollments, and in recent years we have simply not had enough faculty to teach these courses. We do still offer GRMN 4810 Contemporary Issues in German Business and Politics, but only on an irregular basis.*

*The pool of potential students for this program is small in the first place, due to the requirement of an exchange semester and internship in Germany, and we do not anticipate that we will be able to offer the required courses at UGA in the future.*

3. State the plans for allowing those students already in a program to complete certificate requirements, including specific information on a.) how students will be notified of the program termination and b.) how students will be counseled on completing the program.

*Not applicable – no students are currently enrolled in the program.*

4. What will be done to minimize the impact or termination of the program upon the personal and professional lives of the faculty and staff involved, specifically a.) how will faculty and staff be notified of the termination and b.) how will faculty and staff be re-deployed?

*The termination of the program will not affect the teaching assignments or other responsibilities of our current faculty and staff. The program exists only on paper at the moment; it has effectively been discontinued since 2012.*

5. What will be done to insure that deactivation or termination of the program does not weaken other programs (graduate, undergraduate, or professional) for which the department may be responsible?

*There has been no noticeable impact on other programs since the certificate program was effectively discontinued. The Department of Germanic & Slavic Studies offers other internship opportunities in Germany, and in combination with our remaining specialized course (GRMN 4810 Contemporary Issues in German Business and Politics) and other courses that include coverage of political issues in Germany, this seems sufficient to meet the needs of students with interests in these areas. UGA also continues to offer a semester-long exchange program at the School of Business and Economics in Nuremberg.*

6. What plans, if any, are there for subsequent reactivation or reinstatement, respectively, of the deactivated or terminated program?

*None.*