

CURRICULUM REQUEST FORM

Please complete a separate request for each curriculum item being submitted. Each request should include either a WORD or PDF file of the curriculum item being reviewed. This form along with the file should be emailed to Kris Petti at pettik@uga.edu.

Date: 7/25/25

Department/Institute/Program: History

Contact Person: Kevin Jones, Dept. Chair and Akela Reason, Director, Museum Studies

Email Address: kevjones@uga.edu / areason@uga.edu

Curriculum Item Request: New Program Proposal for Museum Studies MA degree

studies education in the state of Georgia. The MA in Museum Studies degree prepares students to enter

Please provide a justification for this request: The Master of Museum Studies fills a gap in museum

the museum profession through specialized training and hands-on experience. Capitalizing on the success of UGA's undergraduate and graduate certificate programs, the MA would allow students to

acquire an advanced degree in the field, making them competitive for additional professional positions.

As Department Head, you are affirming that the department procedures have been followed for approval with your unit.

Kevin Jones

Kim J

Head, Department of History

7/25/25



USG Academic Degree Program Application

Spring 2025

Points of Contacts

Dr. Dana Nichols, Vice Chancellor for Academic Affairs & Student Success, dana.nichols@usg.edu
Dr. Laura Lynch, Associate Vice Chancellor for Academic Programs & Policies, laura.lynch@usg.edu

Additional guidance and templates as well as the change history for this document is available at https://www.usg.edu/academic_programs/new_program_review.

A.		OVERVIEW
	1.	Institution Name: University of Georgia
	2.	School/College: Franklin College of Arts and Sciences
	3.	Academic Department: History
	4.Γ	Degree Name: Master of Arts
	5.	Degree Acronym: M.A.
	6.	Major: Museum Studies
	7.	CIP Code (8 digit): 30140100
		Please use 00 for the last 2-digit extension unless using the same CIP code for similar institutional program.
	8.	Delivery Mode: Mark all that apply.
		⊠ ON CAMPUS: A program of study leading to a degree completed with 50% or more of courses offered consistently on-site in a classroom setting at a campus, center or instructional site. (Consistent with SACSCOC requirements concerning notification of changes in delivery mode.)
		☐ HYBRID: A program of study leading to a degree completed with more than 50% offered consistently online, but some courses in the program will require on-site attendance at a campus, center or instructional site.
		□ ONLINE: A program of study which can be completed entirely at a distance. No campus visits are required for coursework. Students may be required to attend program orientations or to complete coursework in a specified instructional setting (clinical, internship, practicum).
	9.	For On Campus or Hybrid programs, where will the program be offered? Mark all that apply.
		☑ Main campus☐ Branch Campus or other Off Campus Instructional site: (Specify Here)
		_ Dianen Campus of Other Off Campus instructional site. (Specify Here)

Fall 2026

10. Anticipated Semester and Year of Initial Student Enrollment:

11.		be disciplinary accreditation requirements associated with the program (if applicable, otherwise e not applicable). N/A
12.	Specify	y SACSCOC requirements. Check with your SACSCOC Liaison and mark all that apply.
	□ Sub	stantive change requiring notification only ¹ stantive change requiring approval prior to implementation ² el Change ³ ne
13.	require	the number of credit hours required to complete the degree program, excluding any institutional ements such as physical education activity/basic health or orientation courses. Required Program Hours: 33
	b.	Are you requesting a credit hour requirement waiver (either below or above traditional credit hour length requirements) as prescribed by the University System of Georgia? See the Academic and Student Affairs Handbook Section 2.3.5 Degree Requirements.
		☑ No☐ Yes (If yes, explain the rationale for the request in the space below)

B. PROGRAM ALIGNMENT

14. How does the program align with the USG System Wide Strategic Plan?

The proposed Master of Arts (M.A) in Museum Studies is an interdisciplinary major that prepares students for specific career tracks within the museum field. In this way, the program aligns with the goals outlined in the USG's 2029 Strategic Plan. One goal that is especially relevant to this program is the USG's Economic Competitiveness Goal, which states: "The University System of Georgia will play a critical role in developing the talent and knowledge for current and future industry needs in the state of Georgia and beyond." As the only dedicated graduate major in museum studies within the state, this program would expand upon the success of UGA's museum studies certificate programs to become a key training ground for museum professionals within the state, the region, and the nation. Additionally, the program directly engages with the USG's Community Impact Goal, as museums are pivotal institutions that collaborate with communities, contributing to the economy and improving quality of life in the state. According to the American Alliance of Museums (AAM), museums support over 726,000 American jobs and contribute \$50 billion to the economy each year. AAM also notes: "The economic activity of museums generates over \$12 billion in tax revenue, one-third of it going to state and local governments. Each job created by the museum sector results in \$16,495 in additional tax revenue." A Master of Arts degree in Museum Studies will contribute to this vital economic sector.

¹ See page 42 (Requiring Notification Only) of SACSCOC Substantive Change Policy and Procedures document.

² See page 41 (Requiring Approval Prior to Implementation) of <u>SACSCOC Substantive Change Policy and Procedures document</u>.

³ See page 20 (Level Change Application) of <u>SACSCOC Seeking Accreditation at a Higher or Lower Degree Level document</u> for level change requirements.

⁴ See: https://www.aam-us.org/programs/about-museums/museum-facts-data/

15. How does the program align with your institutional mission, and the function of institutions in your institution's sector as outlined in <u>Board Policy 2.8</u>?

If the program does not align, provide a compelling rationale for the institution to offer the program.

The proposed Museum Studies (M.A.) aligns with UGA's mission as a research university with outstanding museum and archival collections, including the Georgia Museum of Art (GMOA), the Georgia Museum of Natural History (GMNH), the Special Collections Libraries (SCL), the Georgia State Capitol Museum Collection, the Anne Barge Historic Clothing and Textile Collection, and the State Botanical Garden. These collections will form the basis for hands-on training and research in the Museum Studies (M.A.) program. The collections will serve as laboratories for innovative approaches to museum work. UGA's museum galleries provide unparalleled opportunities within the USG for the public presentation of student research.

The program further aligns with UGA's mission, summarized in its motto, "To serve, to teach, and to inquire into the nature of things." Museum professionals serve communities through deep study, collaboration, and public engagement. Museums are respected institutions that contribute to what James Smithson, benefactor of the Smithsonian Institution, referred to as "the increase and diffusion of knowledge." Well-trained museum professionals are essential to carrying out this work, which enriches lives and contributes to the economy.

16. How does the program fit with the current strengths and overcome existing gaps of the department(s)/unit(s) that will coordinate this program? What was the impetus for this program? Consider current program offerings, course offerings, faculty expertise, and available resources.

The Museum Studies (M.A.) prepares students to enter the museum profession through specialized training and hands-on experience. Capitalizing on the success of UGA's undergraduate and graduate certificate programs, the M.A. program would allow students to acquire an advanced degree in the field, making them competitive for additional professional positions.

Since its founding in 2019, UGA's Museum Studies Certificate program has graduated over 100 students at the undergraduate and graduate levels. According to the latest 3-year average, UGA has awarded 57% of the museum studies certificates within the USG.⁵ While many certificate students find employment in museums, students who wish to obtain the terminal M.A. degree in museum studies must do so by attending programs out-of-state as there are no dedicated graduate degree programs in museum studies in Georgia. Although there are a handful of M.A. programs with museum studies concentrations in the state, none train students for the broad array of careers in this highly interdisciplinary field.

nstitution	Degree Type	Abbreviation	Degree Name	6-Digit CIP Code	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	3 Year Average ▼	Completions Over Time	Effective Date
University of Georgia	Certificate of Less than One Year	CER0	Certificate of Less than One Year with Option in Museum Studies	30.1401				3	15	9	13	6	19	12.7	\sim	5/31/2018
University of West Georgia	Advanced Certificate	CERG	Post-Baccalaureate Certificate with Major in Museum Studies	30.1401	6	4	8	7	10	10	10	14	5	9.7	~~^\	8/8/2006
Iniversity of Georgia	Advanced Certificate	CERG	Post-Baccalaureate Certificate with Major in Museum Studies	30.1401					4	3	3	3	8	4.7		10/26/2018
Augusta University	Certificate of Less than One Year	CER0	Certificate of Less than One Year with Option in Museum Studies	30.1401							1	1	7	3.0	J	10/28/2019
Savannah State University	Advanced Certificate	CERG	Post-Baccalaureate Certificate with Major in Museum Administration	30.1401							1	1		0.7	=	5/29/2020
Total					6	4	8	10	29	22	28	25	39	30.7		

UGA is the ideal home for an M.A. program in museum studies because the university's substantial museum collections allow for hands-on engagement with virtually every type of museum collection that students will encounter in the field. On-campus collections include: The Georgia Museum of Art, the Georgia Museum of Natural History, the Special Collections Libraries, the Georgia State Capitol Museum Collection, and the Anne Barge Historic Clothing and Textile Collection. Athens is also home to several historic house museums, arts institutions, and the State Botanical Garden. Utilizing these resources in classroom teaching and hands-on training, students will develop a broad range of skills relevant to specific career pathways within the museum profession.

As the host department of UGA's Museum Studies certificates, the History Department is well-equipped to expand into a degree-granting M.A. program with few additional resources. The certificate has run with one full-time dedicated faculty member who works closely with affiliated faculty in departments across the campus. With the addition of a new tenure-track faculty member in fall 2025, the department will be able to expand course offerings for the M.A. program as well as continue the certificate programs. UGA's Non-Profit Management and Leadership (M.A.) program will contribute courses in administration to the museum studies M.A. Allied programs will also contribute courses to the M.A. (see letters of support).

The proposed Museum Studies M.A. program includes 42 existing courses and requires the creation of only 5 additional courses: Museum Ethics and Controversies, Museum Education, Museum Exhibitions, Curatorial Practice, and an M.A. Portfolio course. These new courses will engage directly with campus collections, allowing students experiential learning opportunities.

C. NEED

- 17. The program service area is used as the basis for labor market supply and demand analysis. What is the program's service area (local, regional, state, national)? This should be based on enrollment patterns, local needs, and the labor market. If outside of the institution's traditional service area, provide a compelling rationale for the institution to offer the program.
 - If the program is proposed to be online, the service area should be the entire state of Georgia.
 - Click <u>here to access the MEDLI tool</u> for identifying workforce demand within a 50-mile radius of the institution's main campus.

As the only dedicated museum studies graduate program in the state, the proposed Museum Studies M.A. program would primarily serve the state of Georgia. However, there is also national demand for qualified museum workers. According to a 2024 survey by the American Association of Museums, 51% of museums that were recruiting reported difficulty filling open positions due to a lack of qualified applicants. There is local, regional, and national demand for highly skilled museum workers.

C1. WORKFORCE DEMAND

18. Based on the program's service area, what is the employment outlook for occupations related to the program. An Excel version of the CIP to SOC crosswalk is also available from NCES, but additional SOC codes can be selected with rationale. For each SOC Code/Occupation listed below, please specify if this degree will allow students to go directly into the occupation or if additional education is required before entering the occupation. If data for the service area is not available, then use state- or national-level data. Only list the jobs for which the program actively prepares students for that career.

⁶ American Alliance of Museums National Snapshot of United States Museums 2024, "By the Numbers: Taking the Pulse of the Post-Pandemic World," *Museum* (January/February 2025), 6-7.

Possible resources:

- Click here for US and Georgia occupation projections
- Click here for 2026 Georgia Department of Labor data projections for the State or Georgia Workforce Board Regions in Qlik (link to GDOL Projections); data is also available through the GDOL Labor Market Explore Website
- For a custom Georgia geography request a Jobs EQ report from USG Academic Affairs office.
- Using data from O*-Net, identify the median salary for the related occupations identified in question.

Labor Market/Career Placement Outlook/Salary:

SOC Code & Occupation	Additional education required for entry level?	Current Employment	Annual Openings	% Growth over Five Years	Median Salary (O-Net data)
25-4012 Curators	79% require a graduate degree	14,200	1,800	9% 10-year span	\$61,750
25-4013 Museum Technicians and Conservators	41% require an M.A.	14,400	1,800	9% 10-year span	\$48,670
25-4011 Archivists	84% require an M.A.	8,800	1,100	6-8% 10- year span	\$59,910

Rationale for selected SOC Codes: SOC Codes should only be included if the proposed program will explicitly prepare students for such a career. Please address how the selected SOC Codes/Occupations will align with employment demand in the service area.

The first two selected SOC codes broadly represent the museum profession, which includes museum curators, museum administrators, museum communications specialists, museum preparators, exhibit designers, collections managers, museum registrars, museum development officers, educators, and conservators. Archivists are an allied profession and many museum practitioners find work in archival institutions.

The U.S. Bureau of Labor Statistics anticipates 11% growth in the museum field in the next decade. Projected growth in the state of Georgia is more than double that, with 25% projected growth for curators, 29% for museum technicians and conservators, and 40% for archivists (source: O-Net). Academic training to meet this demand does not exist within the state. Students interested in pursuing these careers currently must seek training elsewhere.

C2. SUPPLY

- 19. Target Market.
 - a. Who is the target market/audience for recruitment into this program? Include any special populations this program may target, including alumni, non-traditional (e.g., working adults, veterans), and underrepresented populations of students.

*

Since this program is interdisciplinary in nature, it should attract students from a wide range of undergraduate disciplines and backgrounds. As the only museum studies graduate degree program in the state, the program will appeal to Georgians interested entering the field or advancing their career within the museum professional.

In spring 2025, 102 UGA students responded to a survey sent to allied disciplines (Art History, History, Fashion, Historic Preservation, Ecology, English, and Anthropology); 81 respondents (79%) indicated that they would be interested in an M.A. program in museum studies, an additional 15 students (15%) responded "maybe" to the question. (see survey results in appendix)

b. Who are the specific partners you are working with to reach your target market and create a career pipeline with this program. Describe the partnerships. (For example, internal pipelines, high schools, career academies, institutions of higher education, employers, community partnerships, professional associations).

Key partners in marketing the M.A. in Museum Studies program include local, regional, and national professional associations. Local and regional organizations will be critical in establishing an employment pipeline that will increase awareness of the program; these include the Georgia Association of Museums, the Southeastern Museums Conference, the Coastal Museum Association, and the Society of Georgia Archivists. The program would also be listed in the American Alliance of Museum's widely used database of museum studies programs. The program would recruit graduates from institutions of higher education across the state. The proposed M.A. would also build upon the museum studies certificate program's preexisting relationships with museum partners, including those on campus, in Athens, and across the state. The continuation of field study programs in museum studies in Atlanta and in Washington, DC also opens potential partnership opportunities that could expand the profile of the program into additional markets.

20.	Are there any	similar pro	ograms at yo	ır owr	n institution?	This is	ncludes	programs	with	similar/same	course
	content (beyo	nd general	education).								

☑ Yes (Provide additional information below about the program(s) including the percentage of similar/same coursework and any opportunities there may be for synergy/collaboration between programs.)

UGA currently offers undergraduate and graduate certificate programs in museum studies. The Museum Studies certificates prepare students for entry-level museum jobs, while the Museum Studies (M.A.) will allow for in-depth training and specialization. Elective courses for the certificates are drawn from units across the university. Some of the elective courses for the Museum Studies (M.A.) program would overlap with elective options for the graduate museum studies certificate. Students who decide to complete the M.A. after receiving the graduate museum studies certificate may receive M.A. program credit for courses in both programs (these include 4 elective courses and internship, totaling15 hours). Students who have completed an undergraduate museum studies certificate will select graduate electives that they have not previously taken at the undergraduate-level in consultation with the program director, expanding their range of knowledge and expertise.

Museum Studies (M.A.) courses in the core area of administration are drawn from UGA's Non-Profit Management and Leadership (M.A.) program. The two programs hope to collaborate more closely in the future, increasing the impact of both programs.

 \square No

program? Look at 4-digit CIP Codes in the DMA to identify similar programs.

☐ No

☐ Yes (Provide a rationale below for the institution to offer the program.)

Although three USG institutions offer certificates using the CIP code in Museology/Museum Studies, none offer degrees with this code. Augusta University has an undergraduate museum studies certificate program. The University of West Georgia and Savannah State University each have graduate-level museum studies certificates. The master's degree is the terminal degree in the field. While the certificates provide an introductory exploration of the field, a master's degree will provide students with more in-

depth knowledge, positioning students for greater success in the workforce, especially beyond the entry-

Do any other USG higher education institutions in close proximity or sector service area offer a similar

21. Using IPEDS data, list the supply of graduates in similar programs in the service area. Use the 4-digit CIP Code to identify similar programs, and include programs at your institutions, at USG institutions, and at non-USG institutions within the service area.

Consider also programs/institutions that recruit within your service area. If your institution is near a border, this may include programs/institutions in border states.

Similar Programs	CIP Code	Supply ⁷ (Graduates/Completers)	Institutions
Undergraduate Certificate in Museum Studies	30.1401	7	Augusta University
Graduate Certificate in Museum Studies Certificate	30.1401	5	University of West Georgia
Graduate Certificate in Museum Studies	30.1401	0	Savannah State University

C3. ANALYSIS OF DATA

level.

22. Based on the data provided above, discuss how this program will help address a need or gap in the labor market? To what extent does the program align with talent demand or workforce strategies for the service area?

If any workforce letters of support, surveys or other qualitative indicators are being supplied to support the need, this should also be addressed here.

There are no majors in the University System of Georgia using the 30.1401 CIP code. Currently, the competing programs using this CIP code within USG are certificates and not degree granting programs. In 2024, UGA's Museum Studies Certificate programs produced 19 undergraduate certificates and 8 graduate certificates, far more than other certificate programs within USG. Many employers in the museum field require or prefer an advanced degree, usually an M.A., which is the terminal degree in museum studies. With employment growth projected in the museum field on both a state and national level, UGA's Museum Studies M.A. program would meet this demand by preparing students for specialized museum careers beyond the entry-level.

⁷ Supply = Number of program graduates last year within the service area

D. CURRICULUM

23. List program-specific goals (objectives) and specific student learning outcomes for the program.

Student learning objectives: The curriculum will introduce students to the history and methods employed in modern museums. Through coursework, project-based learning, and a required internship, students will acquire the necessary skills to embark on a career in museums.

Student learning outcomes:

- 1-Students will demonstrate an understanding of the history of museums and collections
- 2-Students will learn about the professional requirements and duties for specific museum career paths
- 3-Students will learn ethical standards and best practices employed in modern museums
- 4-Students will apply professional museum methods to real-world projects
- 5-Students will gain hands-on work experience through coursework and a required internship
- 6-Students will apply critical thinking skills in the development of museum products
- 7-Students will demonstrate strong oral and written communication skills by presenting information clearly and effectively
- 8-Students will demonstrate the acquisition of skills and competencies through the production of a portfolio

24. List the entire course of study required to complete the academic program.

- Include course: prefixes, numbers, titles, and credit/contact hour requirements
- For undergraduate programs, specify pre/co-requisites
- Indicate the word "new" beside new courses

Museum Studies (M.A.) (33 credits)

Required Courses (6 hours)

HIST 7730, Museum Ethics and Controversies (3 hours)—NEW*

HIST 8765, Colloquium in History, Museums, and Collections (3 hours)*

Core Areas (9 hours)

Students will take 1 course in 3 of the 4 areas below for a total of 9 hours.

Museum Education/Public Programming (0-3 hours)

ARED 7500, Introduction to Museum Education (3 hours)

MUSE 7720, Museum Education (3 hours)—NEW*

Museum Exhibitions/Curatorial Practice (0-3 hours)

HIST 7740, Museum Exhibitions (3 hours)—NEW*

MUSE 7750, Curatorial Practice (3 hours)—NEW*

Collections Management (0-3 hours)

HIST 6765, Museum Registration Methods (3 hours)

ANTH(BIOL)(ECOL)(ENTO)(PBIO) 6260-6260L, Natural History Collections Management (3 hours)

Administration (0-3 hours)

MNML 7237, Theory & Management of Nonprofit Organizations (3 hours)

MNML 7320, Managing Volunteers (3 hours)

MNML 7445, Nonprofit Financial Management (3 hours)

MNML 7957, Grant Proposal Writing for Nonprofit Organizations (3 hours)

Electives (12 hours)

At least two courses must be drawn from the list of approved museum studies electives below. Up to two may be a non-museum specific course in a discipline relevant to the type of museum collection the student hopes to work with (HIST, BIO, ANTH, ARHI, TXMI, etc.) or in an area relevant to a specific career track (for example, a student interested in working in museum communications may wish to take a course in communications or marketing). Students may substitute one additional course from the core area list above for one of the electives. Similarly, students may opt to take an additional semester length internship as one elective.

Approved Museum Studies Electives:

- ANTH 6250, Cultural Resource Management (3 hours)
- ARED 6010, Art Criticism and Aesthetic Understanding (3 hours)
- ARED 7510, Engaging Art Museum Audiences as Student Docents (3 hours)
- ARED 7540, Topics in Art Museum Education (3 hours)
- ARHI 6050, Icons in Byzantium: Theory and Practice (3 hours)
- ARHI 6400, The Natural History of Art (3 hours)
- ARHI 6970, Art History Field Study (3 hours)
- ARHI 6580, Postmodern Visual Culture (3 hours)
- CLAS 6305 Selected Topics in Ancient Civilization: Studies Abroad (Croatia Program)(3 hours)
- CLAS 6400, The Art of Rome (3 hours)
- EDES 6610, Vernacular Architecture (3 hours)
- EDES 6630, The History and Theory of Twentieth-Century Architecture (3 hours)
- ENGL 6892, Literature in the Archives (3 hours)
- HIPR 6000, Introduction to Historic Preservation (3 hours)
- HIPR 6030, Principles and Practices of Historic Preservation (3 hours)
- HIPR 6072, Issues in International Heritage Conservation (3 hours)
- HIPR 6100, Cultural Resource Assessment (3 hours)
- HIPR 6120, Historic Site Interpretation (3 hours)
- HIPR (HIST) 6160, Public History and Technology (3 hours)
- HIPR 6250, Art and Cultural Heritage Law (3 hours)
- HIPR (CLAS) 6820, Selected Topics in Heritage Conservation and Classical Culture (1-3 hours)
- HIST 6022, Picturing America (3 hours)
- HIST 6023, Museum Studies in Atlanta (3 hours)
- HIST 6024, Topics in Museum Studies (3 hours)
- HIST 6025, American Material Culture, 1650-1950 (3 hours)
- HIST 6027, American Museums, Parks, and Monuments (3 hours)

- HIST 6032, Black Skin, White Walls: African Americans and the Museum (3 hours)
- HIST (DIGI) 6760, Hands-on Public History (3 hours)
- HIST 8770, Colloquium in Public History (3 hours)
- LAND 6620, American Architecture to 1900 (3 hours)
- NAMS 6000, NAGPRA and the U.S. (3 hours)
- ROML 6092, Archival and Special Collections Studies (3 hours)
- TXMI 7850, Museum Introduction in Clothing and Textiles (3 hours)
- TXMI 8280, Museum Issues in Historic Clothing and Textiles (3 hours)

Internship: (3-6 hours)

FCID 7015, Museum Internship (minimum of 3 hours)* Repeatable as elective credit.

Portfolio: (3 hours) required

MUSE 7300, Museum Studies Portfolio (3 hours)--NEW

Students prepare and present a portfolio demonstrating evidence of skills learned and tasks undertaken in the M.A. program.

Students who have completed the graduate-level museum studies certificate may count electives and internship coursework toward the M.A. (a total of 15 credits). Students who have completed an undergraduate certificate in museum studies cannot repeat courses, even if they are taken at a different level (in the case of split-level courses). These students must take additional elective, internship, or core courses chosen in consultation with the Director of Museum Studies.

*Several preexisting courses will be moving to a new prefix (MUSE), designating them as museum studies courses. These courses are currently in the process of moving to the new prefix.

25. Provide a curriculum map that aligns the program learning outcomes to the courses within the major (excluding Core IMPACTS and general electives). Specify if courses are required or elective.

Student Learning Outcomes	Required Courses	Electives
1-Students will demonstrate an understanding of the history of museums and collections	HIST 7730, HIST 8765, MUSE 7300	HIST 6027, CLAS 6400
2- Students will learn about the professional requirements and duties for specific museum career paths	HIST 7730, HIST 8765 Core Area Courses in Museum Education/ Public Programming, Museum Exhibitions/Curatorial Practice, Collections Management, and Administration: ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, ARED 7500, HIST 6765, HIST 7740, MNML 7237, MNML 7445, MNML 7320, MNML 7957, MUSE 7720, MUSE 7750 FCID 7015, MUSE 7300	Several electives meet this criterion, including HIST 6023, HIST 6025, HIST 6027, HIST 8770, TXMI 7850, TXMI 8280

3-Students will learn ethical standards and best practices employed in modern museums	HIST 7730, HIST 8765 Core Area Courses in Museum Education/ Public Programming, Museum Exhibitions/Curatorial Practice, Collections Management, and Administration: ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, ARED 7500,HIST 6765, HIST 7740, MNML 7237, MNML 7445, MNML 7320, MNML 7957, MUSE 7720, MUSE 7750	Several electives meet this criterion, including ANTH 6250, CLAS 6400, HIPR 6000, HIPR 6072, HIPR 6250, HIPR 6820, HIST 6027, HIST 6032, HIST 8770 NAMS 6000, TXMI 7850
4-Students will apply	FCID 7015, MUSE 7300 HIST 7730	Several electives meet this
professional museum methods to real world projects	Core Area Courses in Museum Education/ Public Programming, Museum Exhibitions/Curatorial Practice, Collections Management, and Administration: ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, ARED 7500, HIST 6765, HIST 7740, MNML 7237, MNML 7445, MNML 7320, MNML 7957, MUSE 7720, MUSE 7750	criterion, including ANTH 6250, ARED 7510, ARED 7540, ARHI 6050, CLAS 6305, ENGL 6892, HIPR 6100, HIPR 6120, HIPR 6160, HIST 6022, HIST 6025, HIST 6760, TXMI 8280
5-Students will gain hands-on	FCID 7015, MUSE 7300 The required internship course, FCID	
work experience through coursework and a required internship	7015, will be the primary means that students will gain work experience, but many required courses will include hands-on projects	
6-Students will apply critical thinking skills in the development of museum products	HIST 7730 Core Area Courses in Museum Education/ Public Programming, Museum Exhibitions/Curatorial Practice, Collections Management and Administration: ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, ARED 7500, HIST 6765, HIST 7740, MNML 7237, MNML 7445, MNML 7320, MNML 7957, MUSE 7720, MUSE 7750	Several electives meet this criterion, including ANTH 6250, ARED 7510, ARED 7540, ARHI 6050, ENGL 6892, HIPR 6100, HIPR 6120, HIPR 6160, HIST 6022, HIST 6025, HIST 6027, HIST 6760, HIST 8770, ROML 6092, TXMI 8280
7-Students will demonstrate	FCID 7015, MUSE 7300 HIST 8765, HIST 7730	Several electives meet this
strong oral and written communication skills by presenting information clearly and effectively	Core Area Courses in Museum Education/ Public Programming, Museum Exhibitions/Curatorial	criterion, including ANTH 6250, ARED 6010, ARED 7510, ARED 7540, ARHI 6050, ARHI 6400, ARHI 6970, ARHI 6580, EDES 6610,

	Practice, Collections Management, and	EDES 6630, ENGL 6892,
	Administration:	HIPR 6030, HIPR 6100, HIPR
	ANTH(BIOL)(ECOL)(ENTO)(PBIOL)	6120, HIPR 6160, HIST 6022,
	6260-6260L, ARED 7500, HIST 6765,	HIST 6023, HIST 6024, HIST
	HIST 7740, MNML 7237, MNML	6025, HIST 6027, HIST 6760,
	7445, MNML 7320, MNML 7957,	HIST 8770, LAND 6620,
	MUSE 7720, MUSE 7750	NAMS 6000, ROML 6092,
		TXMI 8280
	FCID 7015, MUSE 7300	
8-Students will demonstrate the	MUSE 7300	
acquisition of skills and		
competencies through the		
production of a portfolio		

26. Describe the assessment plan for program learning outcomes. You may also describe other aspects of the overall assessment plan that will be used for ongoing program reviews.

Each degree program is required to evaluate as part of a <u>comprehensive program review process</u> the effectiveness of its academic programs to address the quality, viability, and productivity of efforts in teaching and learning, scholarship, and service as appropriate to the institution's mission. The review should occur at least every 7 years for undergraduate programs and at least every 10 years for graduate programs. It should include both quantitative and qualitative data, including assessments of students in the program as well as after they graduate, such as employment and placement rates, student or employer surveys, or other assessments of graduate outcomes. The plan must also describe how this data will be used.

The learning outcomes will be assessed annually based upon classroom assessments, portfolio review, student surveys, and employment placement. These data will be reported annually to the University's Office of Assessment. Social media, an alumni listserv, and an annual newsletter will provide continued engagement with alumni. Every three years, museum studies faculty will meet to compile three-year evaluations of learning outcomes based on these materials and in consultation with collections partners and employers to determine the strengths and weaknesses of the program. Improvements will be made as necessary.

27. Using data from O*-Net, identify at least three technical skills and three Knowledge, Skills and Abilities (KSAs) associated with the primary SOC Code/Occupation. Choose ones that are more specific, appropriate, and important to the occupation (e.g., quality control analysis) and not general skills (e.g., reading comprehension). How will this program address those career skills? Specify courses and activities that will help students develop these career skills.

Primary SOC Code: 25-4012.00 Curators (technical skills listed in O-Net are general, those listed here are derived from the classification's "work activities" list).

Technology Skills and KSAs	Courses and Activities
T1.Identification,	ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, FCID 7015, HIST
Documentation and Proper	6765, HIST 7730, HIST 8765, TXMI 8280
Storage of Artifacts	
T2. Familiarity with Museum	ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, FCID 7015, HIST
Classification Systems and	6765, HIST 7730, HIST 7740, HIST 8765, MUSE 7750, TXMI 8280
Databases	

T3. Knowledge of Museum Installation Methods and Standards	ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MUSE 7750, TXMI 8280
K1. Knowledge of Art History, History, English, Biology, Anthropology, Entomology or other fields pertinent to collections	Several courses support this goal. The electives list is interdisciplinary allowing students to specialize in a particular area. Internships may assist in developing this knowledge. Students may also take up to two courses in a relevant discipline as part of their elective coursework.
K2. Administration and Management	ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MNML 7237, MNML 7320, MNML 7445, MNML 7957, MUSE 7750, TXMI 8280
K3. Education and Training— familiarity with curriculum design	ARED 7500, FCID 7015, HIST 7740, MUSE 7720, MUSE 7750
S1. Writing	ARED 7500, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MNML 7957, MUSE 7720, MUSE 7750
S2. Judgement and Decision Making	ARED 7500, HIST 6765, HIST 7730, HIST 7740, FCID 7015, MNML 7237, MNML 7320, MNML 7445, MNML 7957, MUSE 7720, MUSE 7750
S3. Complex Problem Solving	ARED 7500, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MNML 7237, MNML 7320, MNML 7445, MNML 7957, MUSE 7720, MUSE 7750
A1. Written Expression	ARED 7500, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MNML 7957, MUSE 7300, MUSE 7720, MUSE 7750
A2. Category Flexibility	ARED 7500, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MNML 7957, MUSE 7300, MUSE 7720, MUSE 7750, TXMI, 8280
A3. Deductive and Inductive Reasoning	ARED 7500, FCID 7015, HIST 6765, HIST 7730, HIST 7740, HIST 8765, MNML 7957, MUSE 7300, MUSE 7720, MUSE 7750

28. Which <u>High Impact Practices</u>⁸ (HIPs) will faculty embed into the program? Mark all that apply.

High Impact Practice	Program	Program
	Requirement	Elective
Capstone Courses and Projects	X	
Collaborative Assignments and Projects	X	
Common Intellectual Experiences	X	
Study Abroad/Study Away/Global Learning		X
ePortfolios	X	
First-Year Seminars and Experiences	X	
Internships, Work Based Learning	X	
Learning Communities		
Service Learning, Community Based Learning		X
Undergraduate Research	N/A	
Writing-Intensive Courses	X	

For each of the HIPs selected above, give specific examples of activities and/or assignments and when students will be expected to engage in them.

 $^{^8}$ See Kuh (2008). High-Impact Practices: What They Are, Who Has Access to Them, and Why They Matter. *Association of American Colleges and Universities*, 14(3), 28-29).

(i.e. "Students will be required to participate in an externship during their third year of enrollment, in order to develop skills in... etc.").

Capstone Courses and Projects: Each of the core area courses (ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L, ARED 7500, HIST 6765, HIST 7740, MNML 7237, MNML 7445, MNML 7320, MNML 7957, MUSE 7720, MUSE 7750) will include projects, many in partnership with on-campus collections. For example, students taking collections management courses HIST 6765 and ANTH(BIOL)(ECOL)(ENTO)(PBIOL) 6260-6260L will work directly with collections at the Georgia Museum of Art or the Georgia Museum of Natural History, engaging in condition reporting, object handling, and cataloguing. Many of the electives similarly include such projects—for example, students enrolled in ENGL 6892 work directly with historic manuscript collections at the Hargrett Library and contribute to a project that has both digital and physical components. Students are also required to complete at least one museum internship (FCID 7015). The program will include a capstone course in which students complete and present a portfolio of the work that they produced throughout these courses (MUSE 7300).

Collaborative Assignments and Projects: Museum work is collaborative by nature. Students will produce multiple museum products through team-based activities. Peer review is an important part of this process. Additionally, students and faculty will work closely and collaboratively with our collection partners.

Common Intellectual Experiences: All students in the program will take HIST 7730, Museum Ethics and Controversies and HIST 8765, Colloquium in History, Museums, and Collections. These two courses will provide students with a framework upon which the core courses and electives build. HIST 8765 will ground students in the history, theory, and general practices employed by museums past and present. HIST 7730 will introduce students to the ethical standards that guide all workers in the field. Knowledge of both the history and ethics of museums is essential to the development of all museum professionals. The principles learned in these two courses will be a touchstone for subsequent coursework. All graduate students at UGA are also required to take GRSC 7001(1 hour). Additionally, the same core courses will be available to all students. Finally, all students will complete an internship (FCID 7015) and portfolio (MUSE 7300). The portfolio course will provide mentorship and guidance to the graduating cohort.

Study Abroad/Study Away/Global Learning: Students may elect to enroll in one of two currently offered field study programs in Atlanta and Washington, DC. Students may also receive elective credit for Lamar Dodd School of Art's New York City Art Maymester (ARHI 6970). Students may also receive elective credit for study abroad programs in Croatia and Rome. Franklin College is expanding its global offerings and the museum studies certificates are currently exploring opportunities for collaboration with the University of Liverpool and the University of Leeds.

ePortfolios: Students are required to produce and present a portfolio in digital form as their capstone project (MUSE 7300).

First-Year Seminars and Experiences: Students entering the program each fall will take HIST 7730 Museum Ethics and Controversies, HIST 8765 Colloquium in History, Museums, and Collections, and GRSC 7001. HIST 7730 and HIST 8765 will give students a common baseline in museum studies prior to exploring the specializations introduced through the core courses.

Internships, Work Based Learning: Students are required to complete at least one semester long internship; they will also encounter real world projects through coursework using museum collections.

Service Learning, Community Based Learning: The Museum Studies program is often contacted by people throughout the state seeking advice on how to manage or document collections. These inquiries present opportunities for students to work with these institutions. For example, Camp Toccoca reached out

in spring 2025 to inquire about getting Museum Studies Certificate students involved with historic interpretation at the site. These opportunities will happen organically in relation to the priorities of our institutional partners.

Writing-Intensive Courses: Most museum studies courses require students to write for a range of audiences. Museum deliverables typically include extensive written materials. KSAs for museum positions include writing. Students will have opportunities to write in several different formats, including grant writing (MNML 7957), exhibit labels and wall text (HIST 7740, MUSE 7720, MUSE 7750), exhibition proposals (HIST 7740, MUSE 7750), educational guides (ARED 7500, MUSE 7720), digital exhibitions and companion sites (HIST 7740, MUSE 7720, MUSE 7750), etc. Writing is also central to many of the program's elective courses. HIST 6025 has been offered as a Writing Intensive Program (WIP) course. HIST 6027 will taught as a WIP course in Fall 2025. Students are also required to produce a written portfolio of their work (MUSE 7300).

29. Will other innovative pedagogies in the curriculum be used to make this program attract students and help them succeed (e.g., problem-based learning)? Provide specific examples of activities associated to these pedagogies.

Museum studies is grounded in object-based learning techniques. This student-centered approach pairs close sensory investigation of artifacts with research and analysis. These techniques include the idea of "slow looking," which helps to hone the power of observation as an entry point into advanced inquiry. Museum studies students will have direct physical contact with objects through UGA's many on-campus collections. Students will also learn museum storytelling practices used in exhibition and program development. Most courses will include project-based learning, whereby students will research, develop, and complete a museum-specific project, such as developing an exhibition, cataloguing and documenting a collection, or producing museum programming aimed at a particular audience.

Provide a sample program map demonstrating how students will progress through the curriculum (e.g., first semester courses).

Questions to guide the development of this map:

- Is it doable within the standard time expected for the degree (e.g., four years for a bachelor's degree)?
- What is the average number of credits a student at your institution takes?
- *Are prerequisite/corequisite courses scheduled before/at the same time?*
- Are there courses that should or should not be taken together?
- Are you placing courses in a semester in which the institution is planning be offered? Discuss potential offerings with department chair

The Museum Studies (M.A.) degree may be completed in three semesters. Students may also complete the program as parttime students over a longer period of time. Summer completion is possible. Below is a sample curriculum map.

	Course #	Title	Hours
Fall Year 1			
HIST 7730		Museum Ethics and	3
		Controversies (required)	

⁹ On Object-based learning, see: https://academictechnologies.it.miami.edu/explore-technologies/technology-summaries/object-based learning/index.html. Shari Tishman, Slow Looking: The Art and Practice of Learning Through Observation. Routledge, 2017. Adina Langer, ed. Storytelling in Museums AAM, 2022.

HIST 8765	Colloquium in History, Museums, and Collections	3
Elective	Elective	3
Elective	Elective	3
Spring Year 1		
Core Area Course	Core Area Course	3
Core Area Course	Core Area Course	3
Core Area Course	Core Area Course	3
Elective	Elective	3
Fall Year 2		
Elective	Elective	3
FCID 7015	Museum Studies Internship	3
	(required)	
MUSE 7300	Museum Studies Portfolio	3
		33

30. What monitoring strategies and resources will you employ to ensure students, both traditional and non-traditional, will progress? (e.g., strategies for bottleneck courses, intrusive advising, supplemental instruction, tutoring, etc.)

Students will meet with Museum Studies faculty each semester for advising and to have their proposed course schedule approved for the next semester. This should ensure faculty awareness of any students who are struggling to complete the requirements of the program, so that they can intervene as needed. Additionally, while students should ideally start the program with the two required courses in the fall semester, the program allows for some flexibility depending on circumstances. Students may also use summers to complete internships or earn course credits in one of the field study programs. Students who are unable to complete the degree program, may switch to the 16-credit graduate certificate program.

31. Prior Experiences.

- a. How many credits can students transfer in from other institutions, beyond general education? 0
- b. Will there be opportunities for credit for prior learning, beyond general education? If yes, please explain.

Prior Learning is an umbrella term that includes things like <u>credit by examination</u> (e.g., AP, CLEP, DANTES) and credit earned through portfolio assessment for non-academic work such as work experience or microcredentials. <u>eCampus</u> and <u>Georgia Southern</u> have great webpages that describe these options.

N/A

32. Will the program offer courses from any USG collabo	ratives?	•
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Mark all that apply. Provide a letter of support from applicable initiatives' leadership if your institution is not already part of the selected Collaboratives' MOU.

□ <u>eCore</u>	□ <u>FinTech</u>
☐ <u>eMajor</u> Programs/Courses	☐ Georgia Film Academy
☐ <u>USG Goes Global</u>	☐ Other: Specify Collaborative Here

33. Explain how the design of the curriculum was informed by talking with employers or community representatives (e.g. meeting a persistent, new, or emerging demand for career-related knowledge, skills, and abilities).

The program and its curriculum have been designed in response to student and employer demand. Museum Studies Certificate students have repeatedly asked for a graduate-level degree program. Certificate

Capstone students are surveyed at the beginning of each spring semester to determine which core museum positions are of greatest interest. These responses, along with close study of major competing programs outside of the state (using the American Alliance of Museums program finder database), and in consultation with local museums, have been used to develop the core curriculum. Student interest is generally in the four key areas that comprise the core area courses: Museum Education/Public Programming, Museum Exhibitions/Curatorial Practice, Collections Management, and Administration. Collection partners, both on and off campus, have also been consulted and see these core areas as critical to any museum studies program (see supporting letters from museum/collection directors David Odo, Katherine Stein, Monica Sklar, and Victor Thompson). On campus partners will be major contributors to the curriculum by providing collections access and professional knowledge that will dynamically reflect trends within the field. The Museum Studies program director also places interns and works closely with capstone students in the Museum Studies Certificates, who are preparing to enter the job market. Through these means, the director has developed extensive knowledge of the kinds of positions available, and the skills required for each area of museum work. The curriculum as drafted is designed to prepare students for museum careers. It intends to meet current and future demand for skilled museum workers.

E. IMPLEMENTATION

- 34. Admissions requirements.
 - a. Will there be any program-specific admission requirements, beyond the institution's minimum requirements? Please specify. (If none, skip to #37.)
 - Prospective students will submit a one-page statement of purpose outlining their professional goals. A short writing sample and two letters of recommendation will also be required.
 - Are there any required courses a student must complete for program admission?
 No.
 - c. Will there be competitive program admissions, where students who meet all requirements may not be admitted into the program? Please explain.

For bachelor's degrees, please also describe what program these students will pursue until they are admitted into this proposed program so that they can receive federal financial aid.

Admission to the program will be somewhat competitive. Museum work requires significant writing (see KSAs in question 28). Prospective students must demonstrate basic competency in writing through the materials outlined above as one factor in their admission to the program. Although writing is an important skill in the museum field, students will be admitted based on the strength of their entire application package. Recommendations and the statement of professional goals will also be critical to acceptance.

- 35. Interaction with other program offerings:
 - a. If applicable, what off-ramp programs exist for students who are not successful, either at program admission or during the program?

(e.g., students who are not successful into a Bachelor of Science in Nursing may be advised to go to a Bachelor of Science in Health Science where the prerequisite nursing courses will still count)

Students who are unable to complete the degree program requirements, may switch to the graduate certificate program, which only requires 16 hours for completion. Students who are not successful during admission to the M.A. may seek guidance from museum studies faculty about what is needed to improve their chance of success.

b. Is there opportunity to leverage other programs at your institution to bolster enrollment in this program?

(e.g., a program at a lower degree level, a program where this may serve as an off-ramp, or a potential dual degree)

Since museum studies is interdisciplinary by nature there are many opportunities to collaborate with departments across the UGA campus.

Multiple opportunities exist to develop Double Dawgs pathways with allied undergraduate programs, including anthropology, art history, history, classics, studio art, art education, ecology, biology, textiles, etc. If enrolled in a Double Dawgs pathway, students would complete an undergraduate degree in one of these disciplines and then continue in the Museum Studies (M.A.) program within a 5-year timetable. In this way, students could become proficient in disciplinary knowledge relating to the kinds of museum collections that they hope to work with and gain the skills needed to work in a museum environment.

The Historic Preservation (M.H.P) program is also interested in creating a dual degree program with Museum Studies. A similar opportunity may exist with the UGA's Non-Profit Management and Leadership (M.A.) program.

c. Is there opportunity to leverage programs at other institutions to bolster enrollment in this program?

Students who graduate with museum studies certificates at other institutions may be attracted to this degree program as a further means of gaining professional credentials. For students interested in archival careers that are more exhibition-focused, it may also be possible to pair this degree with Valdosta State University's Master of Library and Information Science (M.L.I.S) or Clayton State University's Archival Studies (M.A.) degree.

36. Enrollment Projections.

In the budget spreadsheet, you will be required to make enrollment projections in the "Enrollment & Tuition Revenue" tab. In this section, please provide narratives to support those projections.

a. Discuss the assumptions informing your enrollment estimates.

(i.e. for example, you may highlight anticipated recruiting targets and markets, if and how program implementation will shift enrollment from other programs at the institution, etc.)

A small class size has been assumed for the first year. Students from the UGA certificate program have expressed a strong interest in the proposed M.A. program. The faculty anticipate that up to a a third of undergraduate students who complete the museum studies certificate each year may wish to continue their studies at the graduate level. Four of the 18 undergraduates in the spring 2025 certificate Capstone course are entering Museum Studies (M.A.) programs out of state, while two others are entering graduate programs at UGA in allied fields (Art History).

Program growth to an average class size of 12-15 students annually is based upon consultation with UGA's Historic Preservation (M.H.P) and Non-Profit Management and Leadership programs. Numbers could rise into the 20s but should not expand above this level to ensure that the quality of the program remains upheld. For hands-on training, students will need access to museum collections and workspaces that often cannot accommodate more than 20 people.

b. If projecting a shift from other programs, discuss the potential impact on those programs. (e.g., course scheduling, faculty/staff resources, etc.)

Degree requirements for the Museum Studies (M.A.) are highly specialized and do not compete directly with other programs. Therefore, any shift from other programs is expected to be minimal, especially if dual degree and Double Dawgs options are developed. It is hoped that the Museum Studies (M.A.) will complement other programs.

Students attempting to change from one degree, such as history, to museum studies would find that little to none of their coursework would transfer to the Museum Studies (M.A.) because the degree requirements do not significantly overlap. Graduate students who are committed to another degree program might find it more advantageous to complete a certificate instead of moving to the Museum Studies (M.A.) Close collaboration with allied programs will be essential to ensuring that impacts will be beneficial.

- c. If projections are significantly different from enrollment growth for the institution overall, please explain. Include overall institutional enrollment growth at the undergraduate or graduate level (depending on the proposed program) for the past 3 years by comparison. N/A
- d. If projected program enrollment is not realized in year two, what actions are you prepared to take? This should include measures beyond additional marketing.

A survey of Museum Studies Certificate alumni would be a starting point should the program fall short of enrollment targets. Alumni surveys can also be used to address issues that may arise with marketing the M.A. Additionally, consultation with employers and museum professional organizations both locally, regionally, and nationally may be needed to suggest new directions. The student-run Talking Dog Agency could be hired to consult on branding and advertising.

37. Discuss the marketing and recruitment plan for the program. This should go beyond general marketing/recruitment strategies by your institution. What resources have been budgeted for marketing the new program?

The program will recruit undergraduates from within UGA by advertising through listservs and by working with academic advisors. Outside of UGA, the Director of Museum Studies will send emails directly to faculty in allied programs throughout the state. UGA's Museum Studies Certificate alumni will also be contacted both for recruitment and to spread the word about the program within this network. A social media campaign will be launched on Instagram and Facebook. The Franklin College of Arts and Sciences and the History Department will prepare a press release for the new program. The History Department will fund advertisements to be placed in conference programs for the Georgia Association of Museums, the Southeast Museums Conference, and the National Council on Public History. Additionally, the faculty will add the program to the American Alliance of Museums program finder database.

F. RESOURCES

F1. Finance: Submit the Excel budget forms and the questions below.

(Do not cut and paste in the excel budget template into this document, submit the Excel budget templates separately.)

38. Are you requesting a differential tuition rate for this program? (masters, doctoral, and professional programs only, or other BOR Approved differential tuition rates such as collaboratives)

⊠ No	(Move to answer question 41)
☐ Yes	(If yes, answer questions 40a & 40b)

a. What is the differential rate being requested? The rate below should reflect the core tuition <u>plus</u> the differential, i.e. the tuition rate being advertised to the student.

In-State per Semester: Out-of-State per Semester:

b. Provide tuition and mandatory fee rates assessed by competitive/peer programs <u>per full-time</u> <u>student per semester</u>. Please complete the table below.

(Competitive/Peer programs are determined by the institution and may include institutions within or outside of Georgia.)

Institution name	Link to institution's tuition & fee website	In-state tuition	Out-of- state tuition	In- state fees	Out- of- state fees

- 39. Are there any additional financial costs, beyond tuition and mandatory institution fees, that students will have to take on as part of this program? If so, please describe these costs, benefits to the students, and what strategies you have considered to decrease the student's financial burden?
 - a. Program fees N/A
 - b. Course fees N/A
 - c. Other fees (e.g., clinical insurance) N/A
 - d. Costs not assessed directly by the institution (e.g. software licenses, equipment, travel, etc.) N/A
- 40. Reallocation of Existing Funds.
 - a. If existing funds from programs/services across the institution are being reallocated, describe the impact and mitigation strategies. N/A
 - b. If enrollment projections included shifts from other majors, the financial impact on those majors and mitigation plan should be addressed here. N/A
- 41. How does the institution plan for and fund increased indirect costs associated with the growth in students anticipated in the proposed program over the first four years? Consider costs such as student advisement, student support services, tutoring, career services, additional library materials, technology, or other infrastructure. N/A

F2. Personnel and Workload

42. Discuss how existing courses may be incorporated into this new program:

a. Course Development

	Number
Total courses in the curriculum	47
Existing courses to be part of the new	42
program	
Net New courses to be developed	5

b. Comment on the costs and workload related to the new course development.

(Consider professional development, course development time buy out, overload pay, and re-training.) A new faculty hire is developing four new courses. The program director will be teaching Curatorial Practice. No additional costs are expected.

c. Explanation of the costs and workload associated to new sections of existing courses needed as a result of this program's enrollment.

(Consider whether current section offerings have capacity for new students, or if additional sections will be needed to cover student demand.)

With the new faculty hire, the program will have capacity to absorb new students at the anticipated first-year enrollment levels.

43. Faculty.

In the budget spreadsheet, you will be required to specify new faculty as well as the redirection of existing faculty to this new program. In this section, please provide narratives to support those projections.

a. Explain how the effort of existing faculty being reassigned to this new program will be replaced in other programs over the first four years.

(e.g., the previous department/program will increase overload pay, hire part-time faculty or a new faculty line in order to cover teaching or other workload).

No faculty will be reassigned. Current program director Akela Reason, and the program's new assistant professor, Danielle Raad (who will begin in Fall 2025) will teach the new museum studies core courses and continue to offer preexisting ones. Dr. Callan Steinmann (Ph.D., Art Education), Head of Education and Curator of Academic and Public Programs at the Georgia Museum of Art, teaches courses for the Museum Studies certificate program, and will teach ARED 7500 per her preexisting arrangement with the Lamar Dodd School of Art. Tricia Miller, Head Registrar at the Georgia Museum of Art will teach a collections management course (HIST 6765) annually starting in spring 2026. New hires in Art History will contribute to the elective course roster. Program faculty will also work with allied departments to ensure that elective courses are offered on a regular basis within those departments. Long-term, the program will need a third full-time faculty member to round out the expertise and allow for program expansion. Library and museum staff may be hired on an ad hoc basis to teach specialized courses within their areas of expertise.

b. Explain your plan and rationale for new faculty for the program over the first four years. An additional new faculty hire in museum studies in 2026-27 would complete the academic staffing of the museum studies program at three full-time faculty members.

44. Staff.

In the budget spreadsheet, you will be required to specify new staff as well as the redirection of existing staff to this new program. In this section, please provide narratives to support those projections.

No new staff is needed. Two staff members already work closely with the certificate programs and would continue to assist with the M.A. Laurie Kane, Graduate Program and Student Affairs Professional in the History Department will handle course scheduling for all courses within the

History Department, including new Museum Studies courses. William White, Administrative Assistant in the History Department will assist with budgeting and administrative tasks for the M.A. Akela Reason will handle advisement as the graduate director for the Museum Studies (M.A.).

a. Explain your plan and rationale for new staff for this program over the first four years? (Consider staff needs and support services, such as advisement, faculty support, etc.)

N/A

F3. Facilities

45.	Can the program be accommodated using existing space based on the enrollment projections provided above?
	\square Yes, with no renovation
	\square Yes, with minor renovation
	☐ Yes, with major renovation
	⊠ No. new space is required

46. Complete the table below. Provide the semester and year in which the space will be needed.

Space	Use Existing Space (as is)	Use Existing Space (Renovated)	New Space	
Example Row	4 offices total: 2 faculty offices by fall 2024	50-seat classroom by fall 2025		
	2 faculty offices by fall 2025			
Classrooms	Current Facilities are appropriate			
Wet Labs	N/A			
Dry Labs	N/A			
Other Specialized Instructional Spaces	Collections spaces at GMOA, SCL, and GMNH will be used as needed			
Offices	3			
Office Service and Support Spaces (incl. conf rooms, copy rooms, breakrooms, storage)	1 copy room 1 conference room			
Student Study Space	N/A			
Other (Specify) N/A				

- 47. What building(s) will be used to accommodate these programs?
 - a. Please indicate specific building areas or room numbers where possible.
 Leconte Hall, which already houses the certificate programs, will also be the home of this program using existing classrooms and office space. The program director's office is rm. 239 in Leconte Hall. Courses are also taught in collections on campus.

b. If new construction, leasing, or land acquisition is required, please describe those plans.

N/A

- c. If the anticipated program includes labs or "other" specialized spaces, please describe specific requirements for these rooms, including equipment. N/A
- d. Are proposed existing spaces currently occupied? Describe what changes need to occur to make this space available for program use.
 No changes necessary.
- 48. What is the anticipated cost of facilities investments necessary during the first 4 years of the program? What is the planned funding source for initial facilities needs?

 None.

F4. Technology

49. Identify any major equipment or technology integral to program start-up and operations. List any equipment or assets over \$5,000 (cumulative per asset) needed to start-up and run the program.

(insert rows as needed)

	Technology and Equipment	Start-up Costs	On-going Costs	Est. Start Date of Operations/Use
1				
2				
3				
4				
5				
6				
То	tal Technology Costs	0	0	

RISKS AND ASSUMPTIONS

50. In the table below, list any risks to the program's implementation over the next four years (e.g., accreditation approval not received). For each risk, identify the severity (low, medium, high), probability of occurrence (low, medium, high), and the institution's mitigation strategy for each risk.

Insert additional rows as needed. (e.g. Are faculty available for the cost and time frame).

Risk	Severity	Probability	Risk Mitigation Strategy
Low Enrollment	Medium	Low	Increase recruitment efforts; develop new marketing strategies

ADDITIONAL REQUIRED DOCUMENTS ☐ Signature page ☐ Budget Spreadsheet Attach your SACSCOC roster for the proposed program. Include in parentheses the individual with administrative responsibility for the program and whether listed positions are projected new hires and/or currently vacant. \square Letters of support, where relevant. • From USG Collaboratives the institution will participate in as part of this program if the institution has not previously been part of the MOU. • For doctorate programs, at least three external and one USG reviewer of aspirational or comparative peer programs. Provide information below. Note: External reviewers must hold the rank of associate professor or higher in addition to other administrative titles. It is the responsibility of the institution proposing the doctoral degree program to attain external reviews and submit those reviews to their proposal. External Reviewers (include name, title, institution, email, and phone number): 1. 2. 3. USG Reviewer (include name, title, institution, email, and phone number): ☐ If applicable, MOUs, which explain the collaboration and how partners will share or contribute

resources, from other institutions for which this program will be part of a pathway (see #19b and 37)

If referenced in the proposal, any additional letters of support such as industry professionals

☐ If referenced in the proposal, any survey instruments with response rates

documenting workforce need



Franklin College of Arts and Sciences

Department of History

April 21, 2025

Dr. Akela Reason Associate Professor, Department of History Director, Museum Studies Certificate Program University of Georgia

Dear Professor Reason:

On behalf of the Department of History, I write in enthusiastic support of the proposal to create a new MA program in Museum Studies. This new program will train graduate students in the theory and practice of Museum Studies and equip them with the knowledge and experience needed to succeed in a competitive job market and to begin their careers in museums, archives, public history centers, and a diverse set of other adjacent fields. We look forward to launching the new MA program in Fall 2026.

Since you launched the interdisciplinary Museum Studies Certificate almost seven years ago, Museum Studies has become one of the great strengths of the History Department, Franklin College, and University of Georgia. More than one hundred students have completed the certificate, and the academic coursework and internship experiences that they pursued through the certificate have helped these graduates land exciting jobs and launch rewarding careers in the field. The program's commitment to multidisciplinary scholarship and teaching has stimulated active conversations and partnerships between units and colleges and enriched the university and its faculty and students in numerous ways.

The History Department has just hired a new faculty member, Dr. Danielle Raad, to help teach courses and train students in Museum Studies. When Dr. Raad's contract begins on August 1, we are excited to see the Museum Studies program expand in size and scope. This is an optimal time to capitalize on the energy and enthusiasm for the Museum Studies Certificate by launching the new Museum Studies MA program. We are convinced that the two programs (undergraduate certificate and MA degree) will complement one another and build a sustainable model of success for the History Department and Franklin College.

I am excited to watch the Museum Studies program grow under your leadership, with the able assistance of Dr. Raad, Dr. Steinmann, and the many affiliated faculty members with whom you work across different colleges and units. The launch of the new Museum Studies MA program will ensure that the University of Georgia remains a leader in the field and will prove vital to our preparation of graduate students for enriching and rewarding careers.

Sincerely,

Kevin Jones

Kevin Jones Associate Professor Head, Department of History kevjones@uga.edu



Lamar Dodd School of Art Franklin College of Arts and Sciences

270 River Road
Athens, Georgia 30602
TEL 706-542-1511 | FAX 706-542-0226
artschooldirector@uga.edu
art.uga.edu | www.uga.edu

Dr. Akela Reason

Associate Professor, Department of History Director, Museum Studies Certificate Program University of Georgia

Dear Professor Reason,

On behalf of the Lamar Dodd School of Art, I write in enthusiastic support of the proposal to establish a new Master of Arts program in Museum Studies at the University of Georgia. This program promises to offer graduate students rigorous training in the theory and practice of museums, with the interdisciplinary grounding and applied experience necessary to thrive in today's competitive cultural sector.

Our faculty in Art History and Art Education are deeply committed to the goals of the Museum Studies program and are eager to support and enhance its curriculum. We anticipate offering a range of courses that will align closely with the MA program's academic goals—particularly in areas such as visual culture, exhibition history, and critical theory. In addition, we see this program to be viable pathway for Art Studio majors interested in opportunities to explore curatorial practices, public engagement, and professional development from the perspective of contemporary art-making and exhibition design.

The collaboration between the School of Art and the Museum Studies program is already well established through the Museum Studies Certificate. The MA degree will allow us to further develop these partnerships, offering students a more robust and integrated graduate experience that bridges historical, theoretical, and practical approaches to museums and cultural institutions.

We are confident that the proposed MA program will build upon the success of the certificate and help secure the University of Georgia's place as a leader in Museum Studies education. We look forward to contributing to its development and to welcoming students who seek an interdisciplinary, hands-on, and intellectually rich graduate experience.

Sincerely,

Joseph Peragine, Director Lamar Dodd School of Art April 3, 2025

Akela Reason, Ph.D.
Associate Professor,
History Department, University of Georgia
Director, Museum Studies Certificate
Director, Atlanta Maymester Program in Museum Studies

Dear Professor Reason,

I write in support of the proposal to establish a master's degree program in museum studies.

The field of museum studies has grown robustly over the past several decades. Student demand for advanced education and pre-professional training is high, while competition for employment opportunities remains keen. With UGA's unique blend of academic resources, including art, art history, business, history, and other fields available to students, combined with our rich ecosystem of museums, gardens and libraries, I believe that the university is poised to become one of the region's and nation's preeminent institutions for museum studies. A UGA museum studies program would equip students with the skills and experience they need to compete for top jobs in the museum field.

As the director of the Georgia Museum of Art, I wholeheartedly support the establishment of this program and look forward to collaborating with you and other colleagues to create a rich learning environment for our students.

Best regards,

David Odo, D.Phil.

Director

Georgia Museum of Art

David R. Odr

90 Carlton Street

Athens, GA 30602

https://georgiamuseum.org/

706-542-0441

David.Odo@uga.edu



College of Environment + Design

July 19, 2025

Dr. Akela Reason Associate Professor, Department of History Director, Museum Studies Certificate Program University of Georgia

Dear Dr. Reason:

I write in enthusiastic support of your proposal for a new M.A. program in Museum Studies. This program promises to complement existing offerings, both in the History Department, where I have an appointment, and my tenure home in the College of Environment and Design.

I currently serve as the Director of Graduate Studies for the Historic Preservation program, as well as the coordinator of the undergraduate certificate and minor as well as the graduate certificate in preservation. There has already been considerable engagement and mutual benefit between the programs I oversee and the Museum Studies certificates. A large number of students have chosen to get both the Museum Studies certificate and the Historic Preservation minor. I expect that this sort of complementarity will only increase with the addition of a Museum Studies M.A.

This is an exciting time for those of us training students in the fields of cultural heritage at the University of Georgia. Among the crucial disciplines missing from our graduate programs, up until now, has been Museum Studies. I am happy that this niche is being filled. I expect that, once the M.A. in Museum Studies is created, we will quickly be able to propose joint degrees in preservation and museum studies, among other forms of collaboration.

Sincerely,

Dr. Scott Nésbit Associate Professor

Director, Historic Preservation Program





April 18, 2025

Akela Reason, PhD Associate Professor Director, Museum Studies Certificate History Department University of Georgia

Dear Dr. Reason,

I am writing to express the support of the UGA Libraries, especially the Special Collections Libraries (SCL) and Georgia Capitol Museum, for the proposed Museum Studies master's program. This degree will prepare students for a wide range of careers in museums, cultural tourism, and heritage preservation in addition to providing a foundation in object-based learning, curation, and interpretation. The University's existing strengths in history, historic preservation, education, and management provide a solid foundation for this interdisciplinary program. Additionally, collaboration with cultural institutions provide students with hands-on experience and aligns with the University's mission to strengthen partnerships with communities across Georgia and the nation.

The University's extensive collections across the Libraries, Georgia Museum of Art, State Botanical Garden of Georgia, Barge Historic Clothing and Textile Collection, and Georgia Museum of Natural History provide a world-class learning lab for students. Faculty and staff at these facilities are committed to providing mentorship in a wide variety of museum and cultural heritage careers.

The SCL and Capitol Museum are committed to supporting the Museum Studies program through meaningful experiential learning and internship opportunities, active learning instruction, and summer graduate fellowships.

Sincerely,

Kat Stein

Associate University Librarian for Special Collections

Katherine Stein



To: Dr. Akela Reason Associate Professor, History Department, University of Georgia Director, Museum Studies Certificate

Dear Professor Reason,

I am writing to express my strong support for the establishment of a MA program in Museum Studies at the University of Georgia. This program represents an exciting prospect for both the university and the Georgia's broader museum landscape.

An MA in Museum Studies will provide graduate students with critical training in collections management, curation, interpretation, public engagement, and museum administration. It will also create new opportunities for interdisciplinary collaboration across departments.

The program will be of particular benefit to the Georgia Museum of Natural History (GMNH). The GMNH stands to gain from a graduate program that can provide well-prepared, students who can assist with collections care, exhibition development, educational programming, and research. In turn, the museum can provide training ground for these students, offering real-world experience in a professional setting.

For all these reasons, I enthusiastically support the proposed MA program in Museum Studies and urge its approval. I am confident that it will enhance UGA's academic offerings, provide valuable opportunities for students, and strengthen the role of museums throughout the state.

Sincerely,

Dr. Victor D. Thompson

Distinguished Research Professor of Anthropology

Executive Director, Georgia Museum of Natural History

Fellow, American Association for the Advancement of Science



To: Dr. Akela Reason Associate Professor History Department, University of Georgia

April 29, 2025

Dr. Reason,

I write to express my strong support for the creation of a MA program in Museum Studies at the University of Georgia.

I graduated from the University of Georgia with a BA in History in 2017. Shortly after graduation, I began working at Atlanta History Center as a Research & Writing Assistant. During my 8 years at Atlanta History Center, I have been promoted through several positions to my current role as Vice President of Special Projects.

Through my work in museums, I know firsthand the wide breadth of skills and training that is needed to equip successful museum professionals. Not only should professionals be well-versed in the subject matter of the museum in question and be familiar with curatorial skills, but they also need to possess skills in non-profit management, fundraising, and educational programming. Though the Museum Studies certificate has provided valuable foundational training, the opportunity for students to pursue more detailed and even higher level education through a Master's Degree program would be invaluable.

As museums require professionals that are well-rounded and versatile, the University of Georgia has the opportunity to lead the state in creating best-inclass MA program in Museum Studies, much as it does in History and the Museum Studies Certificate. I enthusiastically support this proposed program and hope to see it come to fruition in the near future.

Sincerely,

Claire Haley

Vice President of Special Projects

laine Haley

Atlanta History Center

University of Georgia Graduate, BA History and BA International Affairs, 2017 Honors Program, summa cum laude





School of Social Work

Dr. Akela Reason Associate Professor, History Department Director, Museum Studies Certificate University of Georgia

Dear Dr. Reason,

I am writing to express my support for the establishment of a Master of Arts program in Museum Studies at the University of Georgia. This new program presents an important opportunity to expand graduate education and increase the capacity of museums across the state and region.

As Director of the MA in Nonprofit Management and Leadership (MA NML) in the School of Social Work, I see strong alignment between our practitioner-based curriculum and the needs of the museum field. Our courses in Introduction to Nonprofit Management, Volunteer Management, Financial Management, and Grant Proposal Writing form the foundation of the administrative track in the proposed Museum Studies program. These courses will prepare students to manage key aspects of museum operations, build organizational sustainability, and support mission-driven work.

The Museum Studies MA will offer students a valuable blend of disciplinary knowledge and applied skills. I believe our collaboration will support students in becoming effective leaders who understand both the cultural and operational dimensions of museum work.

I fully support this proposal and look forward to continued partnership between our programs.

Sincerely,

Dr. Lori Tiller

Lni L. Tiller

Director, MA in Nonprofit Management and Leadership School of Social Work University of Georgia May 2, 2025

RE: Museum Studies MA program

Akela Reason, PhD Associate Professor Director, Museum Studies Certificate History Department University of Georgia

Dear Dr. Reason,

I am expressing my support for the forthcoming Museum Studies MA program at UGA.

I write as the Curator of the Anne Barge Historic Clothing and Textiles Collection that received a substantial naming endowment in 2025 for the sustained engagement of students and the public with material culture at UGA, and, is a joint venture of FACS and the Specials Collections Library. The clothing collection has also begun an active partnership with the Georgia Museum of Art for regular display of our objects, and both exhibition locations and educational opportunities are heavily facilitated by qualified students as experiential and active learning. Students advancing to learning at the Master's level can have hands-on preparatory time with these rich new endeavors.

In Fall 2023 I brought revised and brought back a dormant graduate level course in museum studies around clothing and textiles, that filled in its initial semester and for Fall 2025 has filled immediately with a waitlist, therefore I grew the class capacity to meet the demand for this vibrant profession that has widely transferable skills across disciplines. The TMI department has three faculty in history/culture and a robust graduate level series of offerings that can educate future MA students in museum studies, as well as I am open to folding students outside of TMI into my classes and serving on their committees.

Similarly, student demand was nearly triple capacity in applications for our initial foray into using Washington DC's Delta Hall as a home for a Maymester 2025 joint program focused on museum studies between History and Textiles, Merchandising, and Interiors departments. As I planned my curriculum for that study away I have received universally positive feedback from museum professionals in DC to meet with our students as they hold UGA in high esteem and would like to develop stronger ties between our R1 institution and their hiring of our trained scholars and professionals who have graduate level degrees in the related fields.

Finally, as the Vice President of Education of the Costume Society of America professional society I receive continuous encouragement to promote growth in the educational offerings national wide, including in the SE U.S. as there are not enough programs to meet the demand, and, programs that can dovetail with fashion, art, digital humanities, history, and library science are especially prescient and would position our students for a high placement rate.

This new MA program adds value to our already strong structure of programs and faculty and is a positive for UGA.

Sincerely,

Monica Sklar
Monica Sklar, PhD
Associate Professor
Textiles, Merchandising, and Interiors Department
Curator, Anne Barge Historic Clothing and Textiles Collection, FACS/Special Collection Library



Franklin College of Arts and Sciences

July 15, 2025

Dr. Akela Reason Associate Professor, Department of History Director, Museum Studies Certificate Program University of Georgia

Dear Professor Reason:

On behalf of the Department of Anthropology I write in enthusiastic support of the proposed MA program in Museum Studies. UGA is in an excellent position to provide real-world, hands-on training for the next generation of museum specialists given the quality and mass of collections they will have access to through Hargrett Special Collections, Museum of Art, Georgia Museum of Natural History and additional minor collections. The number of accredited museums in the United States, some 35,000 as of the most recent count by the American Association of Museums, continues to grow so that UGA stands to be a major contributor to preparing the workforce of the future.

Since you launched the interdisciplinary Museum Studies Certificate, the strength of the support that Anthropology has been able to provide to your program has only increased. Our faculty regularly offer courses in Cultural Resource Management, Collections Management and Dendrochronology and its use in authenticating and dating pieces of art. In addition, Dr. Victor Thompson whose tenure home lies in Anthropology was recently appointed as the Director of the Georgia Museum of Natural History, and is in the initial stages of renovating the Cedar Street Building and developing programs to foster student-centered access to the Museum's collections.

The proposed MA will assure the University of Georgia takes its rightful place as a national leader in Museum Studies. I encourage the review committee to approve this program so that Dr. Akela can start recruiting the Fall 2026 cohort.

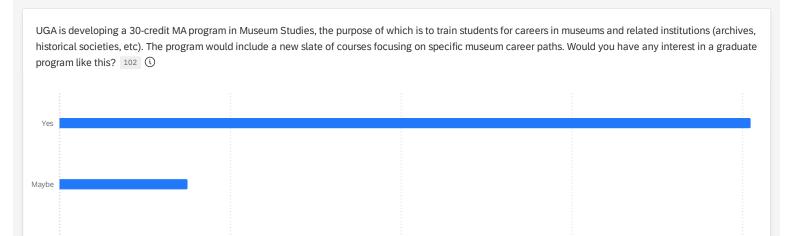
Sincerely,

Ted L Gragson

Professor & Unit Head

Responses: 103

Count



UGA is developing a 30-credit MA program in Museum Studies, the purpose of which is to train students for careers in museums and related institutions (archives, historical societies, etc). The program would include a new slate of courses focusing on specific museum career paths. Would you have any interest in a graduate program like this? 102 (1)

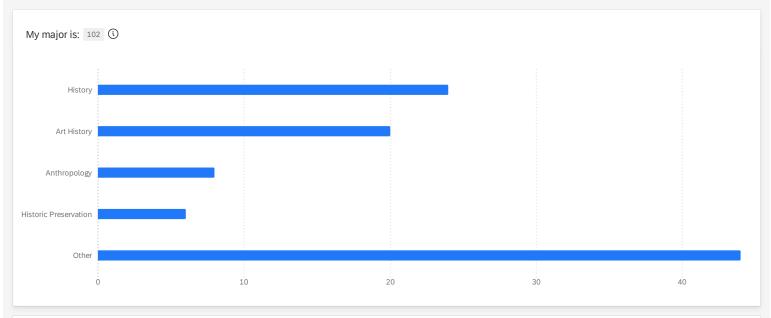
Q1 - UGA is developing a 30-credit MA program in Museum Studies, the purpose of which is to train students for careers in museums and related institutions (archives, historical societies, etc). The program would include a new slate of courses focusing on specific museum career paths. Would you have any interest in a graduate program like this?

this?		
Yes	79%	81
Maybe	15%	15
No	6%	6

Percentage

UGA is developing a 30-credit MA program in Museum Studies, the purpose of which is to train students for careers in museums and related institutions (archives, historical societies, etc). The program would include a new slate of courses focusing on specific museum career paths. Would you have any interest in a graduate program like this? 102 3

UGA is developing a 30-credit MA program in Museum Studies, the purpose of	Average	Minimum	Maximum	Count
Yes	1.00	1.00	1.00	81
Maybe	2.00	2.00	2.00	15
No	3.00	3.00	3.00	6



y major is: 102 🛈		
Q2 - My major is: - Selected Choice	Percentage	Count
History	24%	24
Art History	20%	20
Anthropology	8%	8
Historic Preservation	6%	
Other	43%	4.4

My major is: 102 🛈				
My major is:	Average	Minimum	Maximum	Count
History	1.00	1.00	1.00	24
Art History	2.00	2.00	2.00	20
Anthropology	3.00	3.00	3.00	8
Historic Preservation	5.00	5.00	5.00	6
Other	4.00	4.00	4.00	44

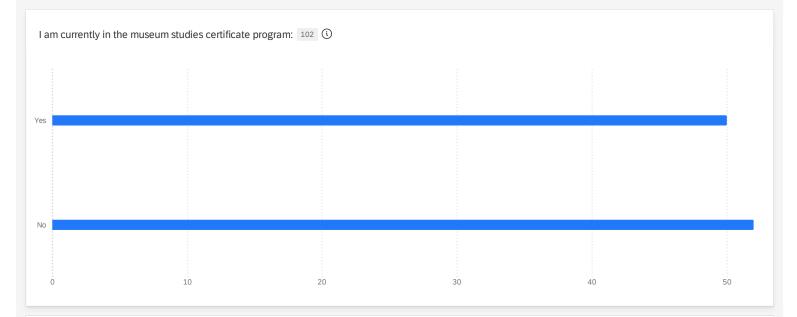
My major is:: Other 103 🛈	
Other	
Social Studies Education	

Other
English and Comparative Literature
English and Comparative Literature
Entomology
Graduated, BA Anthropology
fashion merchandising
Fashion Merchandising
Public Relations and Fashion Merchandising
Parks Recreation and Tourism Management
Interior design
Intelior design
Psychology
Fashion Merchandising
Interdisciplinary Studies

Other
INTERIOR DESIGN
entomology
Biology
Ecology
Environmental Resource Science
Ecology A.B.
ecology
Marketing and Fashion Merchandising
Interior Design (I have a minor in historical preservation)
Communication Studies

Other
Wildlife Ecology
Ecology
Genetics and Plant Biology
Interdisciplinary Studies
Fashion Merchandising
Art
Classics
Advertising
Interior Design
Art

Other	
nterior Design and Anthropology	
Photography with an art history minor	
Classics	
art education	
English	
Wildlife sciences	
Ecology	
Fashion Merchandising	



I am currently in the museum studies certificate program: 102 ①			
	Q3 - I am currently in the museum studies certificate program:	Percentage	Count
	Yes	49%	50
	No	51%	52

I am currently in the museum studies cert	ificate program: 102 🛈			
I am currently in the museum studies certificate program:	Average	Minimum	Maximum	Count
Yes	1.00	1.00	1.00	50
No	2.00	2.00	2.00	52