

**Meeting of the Faculty Senate, Franklin college of Arts & Sciences  
March 22, 2005**

1. Call to Order

Presiding Officer Douglas Crowe [Geology] called the meeting to order at 3:30 PM in Room 101 of the Student Learning Center.

2. Identification of Proxies and Visitors:

Proxies: Adam Parkes for Michelle Ballif [English], Roger Stahl for Christine Harold [Speech Communications], Wendy Zomlefer for Barry Palevitz [Plant Biology], Joel Caughran for Gert-Jans Boons [Chemistry], Andrew Grundstein for Amy Ross [Geography]

Absences: Sarah Blackwell, Haini Cai, Liming Cai, Charles Davis, Marly Eidsness, Rebecca Enghauser, Elham Izadi, Larua Mason, Mitch Rothstein, Glenn Wallis, Richard Winfield

Visitors:

Total: Present 32, Absent 11, Visitors 0

3. The minutes from 17 February 2005 were approved.

4. Comments by the Presiding Officer, Douglas Crowe:

The 14 April (Thursday) meeting will be the last meeting of the year. Please consider possible replacements for the Presiding Officer from among 3<sup>rd</sup> year senators. On 19 April, a college-wide Franklin College faculty meeting will be held. The steering committee has been charged with considering how to index and format the Policies and Procedures manual.

5. Comments from Provost Mace:

Dr. Mace provided an overview of upcoming budget issues. He noted that the University is in a much more positive financial situation than in past years and that it will receive full formula funding. In particular, he mentioned that a 2% salary increase will be effective 1 January of 2006. He also mentioned that the Board of Regents have discussed a number of other issues including a single digit tuition increase, 60 new faculty lines, faculty salary compression, an increase in graduate assistantships, upgrades for network infrastructure, and building maintenance. The University has requested \$8 million to correct the salary compression issue. Dr. Mace mentioned that there is some discussion of combining the University health plan with the one used by the state.

6. Comments from Dean Stokes:  
Dr. Stokes noted that she is very aware of the salary compression issue. Using data on average salaries by rank and department from other research 1 universities, she calculated that approximately \$2.7 million will be needed to correct such problems. She is also currently working out the details for faculty recruitments in fall 2006. This year departments have run 25 recruitments. Finally, Dr. Stokes discussed increasing the amount per unit paid for graduate assistantships to bring it more in line with that paid by the graduate college.

7. Committee Reports

- a. Steering
- b. Committee on Committees
- c. Academic Standards [Adam Parkes, English]: The committee did not meet in person this month, but voted by e-mail on two student petitions. Both petitions were approved. A revised text of the proposed revisions to the college by-laws governing grade appeals will be prepared in time for the Senate meeting in April.
- d. Admissions
- e. Planning
- f. Professional Concerns

8. Old Business: Changes to Senate By-laws and Policies & Procedures was tabled.

- By-laws changes to Article V, [Adam Parkes, English]: The committee is currently making revisions and will provide a copy in time for the April Senate meeting.
- Discussion of suggested change to Article IV of the College by-laws regarding voting procedures in Department Head Searches [Randy Hammond, Psychology]. The suggested change is to allow Departments to rank-order the candidates prior to submitting the list to the Dean. Randy Hammond will bring a newly worded by-law for consideration at the April Senate Meeting.

9. Next Meeting:

The next meeting is scheduled for Thursday, 14 April at 3:30 in room 101 of the Student Learning Center. Agenda items for the next meeting are due by 1 April.

10. Adjournment:

The meeting was adjourned at 4:35 p.m.

Submitted by Andrew Grundstein, Geography