

**Franklin College Faculty Senate  
Minutes of the meeting on Tuesday, September 18, 2012**

The meeting was called to order at 3:30 PM in room 150 of the Miller Learning Center, Scott Dougan presiding.

**Members Present:** Ibigbolade Aderibigbe, Christine Albright, Mike Arnold, Joshua Barkan, Maor Bar-Peled, Brandon Craswell, Chris Cuomo, Trina Cyterski, Shanta Dhar, Fred Dolezal, Scott Dougan, Christine Franklin, Shelby Funk, Christine Haase, Kelly Happe, Uwe Happek, Miriam Jacobson, Natarajan Kannan, Jim Lauderdale, Nicolás Lucero, Reid Messich, Jan Mrazek, Dan Nakano, Kanzo Nakayama, Robert Phillips, Michael Roden, Dan Rood, Mitch Rothstein, Jake Short, Richard Suplita, Saral Surakul, Jon Swindler, Karim Traore, Zachary Wood, Angela Yao, and Xiangrong Yin.

**Proxies:** Emily Sahakian (proxy for Dana Bultman), Merryl Alber (proxy for Chuck Hopkinson), David Smilde (proxy for Patricia Richards).

**Members not present:** Budak Arpinar, Rebecca Enghauser, Virginia Nazarea.

**Visitors:** Jace Weaver (Institute of Native American Studies) and Valerie Babb (Institute for African American Studies)

**Approval of the minutes of the 21 August 2012 meeting:** Approved without corrections.

**President Scott Dougan's Remarks**

- President Dougan brought to the attention of Senators the proposal before University Council to extend benefits to domestic partners. The proposal can be found at the following link:  
<https://apps.reg.uga.edu/UniversityCouncil/publicCommitteeMeeting/showAgenda/104>

**Dean Dorsey's Remarks**

- Budget update: The administration is working to reduce the budget in non-academic units. The Dean is cautious about authorizing faculty searches and the President is currently cautious with the third phase of the faculty hiring initiative (25 university wide positions).
- Distance Learning Initiative: Dean Dorsey plans to move forward a distance learning initiative with a target goal of summer 2013. He mentioned three potential benefits: (1) Flexible learning options for the student such as taking courses at UGA while living in hometown; (2) flexible teaching options for faculty such as being overseas during the summer but still able to teach a UGA course; and (3) boosting summer enrollments that have been declining. There will be a call for proposals that will undergo an in-college review. The courses selected will be ones with potential robust enrollment and critical

need as well as courses that will work with the online format. The Dean stated in response to Senator questions that the emphasis is on summer offerings of distance learning, not distance learning offerings during the academic year. The goal will be to start with 10-15 undergraduate courses. Some existing IDL courses could be considered for repurposing. The distance learning courses are not mandatory for faculty to teach. The Dean stated that the mechanism for developing online courses is still being finalized. It was indicated from some senators that a concern for student interest and enrollment could be the increasing student fees for summer classes.

### **Committee Reports:**

- Academic Standards Committee: Received and approved 4 petitions.
- Curriculum Committee: Approved 3 new courses, 12 course changes, 2 proposals approved, and 1 bulletin change approved.
- Executive Committee: No new business reported.
- Committee on Faculty Affairs: (1) The committee discussed the issue tabled at the last meeting of AY 2012, the proposed resolution to affirm that degree-granting Institutes in the Franklin College be allowed to grant tenure. The committee will present the issue for discussion at today's meeting, then decide whether to bring the issue forward for a vote, or table the issue. (2) The committee plans to bring forth a resolution in support of full domestic partner benefits at UGA during the October Senate meeting. This committee is aware of the proposal for domestic partner benefits that is being put forth by the Faculty Affairs committee of University Council. Committee members believe it would be beneficial to wait on the outcome of the University Council meeting before proposing a statement on behalf of the Faculty Senate.
- Committee on Planning & Evaluation: The committee met on September 10 to discuss plans for the upcoming year.

### **Old Business:**

- Discussion of allowing degree-granting institutes in the Franklin College to grant tenure to faculty, led by Senator Chris Cuomo. The April 2012 minutes contain a summary of the discussion of this proposal and the straw vote taken by the Franklin Senate. Today was a follow up discussion with a planned formal vote by the Senate on this proposal planned for the October 2012 meeting. Chris presented a summary of the April meeting discussion as noted in the minutes. She also stated reasons for supporting tenure granting privileges: (1) other institutions allow tenure granting; (2) the institute having the autonomy to hire own faculty with a desired interest; (3) easier mechanism to support PhD's that are interdisciplinary like women's studies; (4) promotes growing leadership within institute; (5) a department is not as likely to advocate for joint positions with current budget constraints. Some reasons stated as concerns were:

(1) Why don't the institutes become departments since there is a structure for tenure within a department; (2) some institutes are one person and one grant; (3) there are different goals for institutes in humanities and social sciences versus the physical sciences and mathematical sciences. Currently the institutes only provide an advisory vote for tenure – tenure is granted within a department. This appointment is typically 51% department/ 49% institute. It was suggested that Chris write a document for the senators clarifying the fine points of the positives and the concerns of this proposal.

Meeting was adjourned at 4:48 PM.

Respectfully submitted,  
Christine Franklin  
Franklin College Senate Secretary and Senator for Statistics

## **From Faculty Senate Minutes 4/24/12**

### **Discussion of allowing degree granting institutes in the Franklin College to grant tenure to Faculty:**

Chris Cuomo offered background information

- Institutes are interdisciplinary by nature. All faculty in the Institute, except the Director, are often part time. Even though the College gives Institutes faculty lines, current policy requires the appointment to be shared with a department that acts as the tenure home. At the time faculty go through the tenure process, the Institutes only have an advisory role in granting tenure. It is difficult for institutes to grow leadership among their faculty because they are not able to offer security that the interdisciplinary work of faculty will be given the importance that their time commitment to the institute deserves. Every Institute program review identified the need for a solution that would enable institutes to cultivate interdisciplinary leadership and have autonomy. Institutes have a large number of programs and cross-college reach which are valuable for research. However, at the time of tenure review within the home department, the interdisciplinary nature of the candidate's research may not always be considered as appealing as research on the department's specific area. Discussion on the floor centered on the way in which tenure would work for institutes and the impact it would have on faculty that already have joint appointments with institutes.
- A motion was made to put the item in the agenda for the next Senate meeting so that Senators could consult with their own departments and institutes. The motion was voted upon, resulting in 26 votes in favor, 4 opposed, 2 abstained.
- The statement the Senate will be discussing during the coming session:  
"The Franklin College Faculty Senate affirms that degree granting Institutes in the College shall be able to become tenure granting units. An Institute with tenure granting status would therefore be able to serve as tenure home for faculty with partial or full time appointments in the Institute."

Faculty Affairs Committee Report for Sept meeting:

1. The committee discussed the issue tabled at the last meeting of AY 2012, our proposed resolution to affirm that degree-granting Institutes in the Franklin College be allowed to grant tenure. We decided to present the issue for discussion at today's meeting, and to then decide if we would like to bring the issue forward for a vote, or table the issue for now.

2. The committee plans to bring forth a resolution in support of full domestic partner benefits at UGA in the October Senate meeting. We are aware of the proposal for domestic partner benefits that is being put forth by the Faculty Affairs committee of University Council. Committee members think it would be beneficial to wait on the outcome of the UC meeting before proposing a statement on behalf of the Faculty Senate.

Respectfully submitted,

Chris Cuomo

Faculty Affairs Committee Representative

**FRANKLIN COLLEGE CURRICULUM COMMITTEE REPORT  
SEPTEMBER 18, 2012**

<b>Curriculum Description</b>	<b>Approved</b>
<b>New Courses Reviewed</b>	<b>3 new courses</b>
<b>Course Changes</b>	<b>12 course changes</b>
<b>Proposals Approved:</b>  <b>Psychology Area of Emphasis in Neuroscience</b> <b>GRMN 8370, 4015 &amp; RUSS 2010 to meet Franklin College Language Requirements</b> <b>LACSI Bulletin Changes</b>	